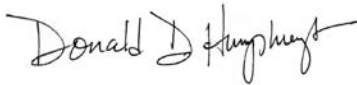


Welcome from the Treasurer's Department

Exxon Mobil Corporation is one of the largest, most capital-intensive industrial companies in the world. With total assets of approximately \$200 billion and operations and/or sales in about 200 countries, it is not surprising that sophisticated finance is a critical element in the corporation's ability to maintain its superior financial strength and maximize shareholder value. ExxonMobil Treasurer's seeks to attract individuals with a strong record of academic achievement, first-rate quantitative and analytical skills, and the drive to excel in a dynamic, high-performance international business culture to help us develop and implement innovative solutions to the financing challenges we face around the globe.

When you join ExxonMobil Treasurer's, you'll join a small group of finance professionals in a working environment that cultivates the financial and managerial skills necessary for individuals to succeed. We've built an inclusive workplace that leverages our diverse talents around the world and rewards outstanding performance. Senior management invests significant time on individual career development - matching people with exciting and challenging assignments in the U.S. and international locations - to help employees reach their full professional potential. Our commitment to excellence, both in our people and our approach to finance, makes ExxonMobil Treasurer's one of the most talented groups of finance professionals in the industry, providing unparalleled opportunities for individual growth and achievement.

We invite you to join us.



Donald D. Humphreys, Treasurer



Brian A. Maher, Assistant Treasurer



Brian A. Maher

Donald D. Humphreys

The Treasurer's Organization

Treasurer's at ExxonMobil

We're a small, select group in a very large company. Approximately 100 treasury professionals support ExxonMobil's corporate headquarters and key operating divisions around the world. Our mission is to create and implement financial strategies for ExxonMobil operations worldwide. To this end, we bring analytical expertise to external financing, cash management, investments, benefit finance, foreign exchange, capital structure, and risk management.

Our small size is part of our strength, helping to ensure a consistent and rigorous approach to

finance within ExxonMobil. It helps us maximize the efficiency of financial resources and facilitates close communication and cooperation among Treasurer's groups worldwide.

Treasurer's small size also enables us to know our people and guide the development of their careers. That's important, because these individuals will ultimately become our senior financial managers.

In Treasurer's, you'll be in the company of people like you: uncommonly talented, savvy, and intellectually curious. You'll work in an environment that values quality of life just as it values excellent work.

The Successful Candidate

Each year we hire a few outstanding people into the Treasurer's function. As a candidate for financial analyst, you must have at least a Master's degree, with course work in subjects



such as economics, corporate finance, capital markets, international finance, and business administration. Specialized course work such as security analysis and statistics is also helpful, and your academic record should clearly demonstrate a proficiency in quantitative and financial analysis.

We also look for outstanding personal qualities such as strong leadership potential, effective decision-making, first-

rate communication skills, and the ability to adapt to changing priorities. These skills complement a strong knowledge of finance to create the ideal applicant with the greatest opportunity for success.

ExxonMobil's starting salaries, long-term compensation, and benefits programs are designed to attract and retain the best candidates.

