

Business highlights data

| | 2005 | 2006 | 2007 | 2008 |
|--|------|------|------|------|
| Company Profile | | | | |
| Net income, billions of dollars | 36.1 | 39.5 | 40.6 | 45.2 |
| ¹ Sales and other operating revenue, billions of dollars | 359 | 365 | 390 | 460 |
| Net liquids production, millions of barrels per day | 2.5 | 2.7 | 2.6 | 2.4 |
| Natural gas production available for sale, billions of cubic feet per day | 9.3 | 9.3 | 9.4 | 9.1 |
| ² Oil-equivalent production, millions of oil-equivalent barrels per day | 4.1 | 4.2 | 4.2 | 3.9 |
| Refinery throughput, millions of barrels per day | 5.7 | 5.6 | 5.6 | 5.4 |
| Petroleum product sales, millions of barrels per day | 7.5 | 7.2 | 7.1 | 6.8 |
| Chemical prime product sales, millions of metric tons | 26.8 | 27.4 | 27.5 | 25.0 |
| ³ Taxes to governments, billions of dollars | 99 | 101 | 106 | 116 |
| Benefits to employees, billions of dollars (wages, salaries, pensions, and other benefits) | 12 | 12 | 13 | 13 |
| Spending with suppliers, billions of dollars | 211 | 212 | 230 | 286 |
| Long-term debt at year end, billions of dollars | 6.2 | 6.6 | 7.2 | 7.0 |
| Total assets at year end, billions of dollars | 208 | 219 | 242 | 228 |

Citizenship performance data

Interpretation: An interpretation indication is provided where we consider the performance trend to be generally desirable (●), undesirable (●), or mixed (●) by ExxonMobil. No interpretation is provided if not applicable.

| | 2005 | 2006 | 2007 | 2008 | Interpretation |
|--|-------|-------|-------|-------|----------------|
| Corporate Governance | | | | | |
| Capital and exploration expenditures, billions of dollars | 18 | 20 | 21 | 26 | |
| ⁴ Distributions to shareholders, billions of dollars | 23 | 33 | 36 | 40 | |
| ⁵ Corporate political contributions—U.S. state campaigns and national 527s, millions of dollars | 0.34 | 0.41 | 0.27 | 0.45 | |
| ⁶ Number of regular employees at year end, thousands | 84 | 82 | 81 | 80 | |
| Percent women—global workforce (excluding company-operated retail stores) | 23 | 24 | 25 | 25 | ● |
| Safety and Health | | | | | |
| Fatalities—employees | 3 | 3 | 0 | 0 | ● |
| Fatalities—contractors | 5 | 7 | 8 | 5 | ● |
| ⁷ Lost-time incident rate—employees (per 200,000 work hours) | 0.069 | 0.049 | 0.031 | 0.047 | ● |
| ⁷ Lost-time incident rate—contractors (per 200,000 work hours) | 0.054 | 0.052 | 0.065 | 0.050 | ● |
| ⁷ Lost-time incident rate—total workforce (per 200,000 work hours) | 0.061 | 0.051 | 0.047 | 0.048 | ● |
| ⁷ Total recordable incident rate—employees (per 200,000 work hours) | 0.39 | 0.33 | 0.33 | 0.35 | ● |
| Total recordable incident rate—contractors (per 200,000 work hours) | 0.45 | 0.43 | 0.43 | 0.49 | ● |
| ⁷ Total recordable incident rate—total workforce (per 200,000 work hours) | 0.42 | 0.38 | 0.38 | 0.42 | ● |
| Environmental Performance | | | | | |
| Marine vessel spills (owned/operated and long-term leased), number of hydrocarbon spills > 1 barrel | 0 | 0 | 0 | 0 | ● |
| Other spills (not from marine vessels), number of oil, chemical, and drilling fluid spills > 1 barrel | 370 | 295 | 252 | 211 | ● |
| Hydrocarbons spilled, thousands of barrels | 12 | 40 | 8 | 20 | ● |
| Controlled hydrocarbon discharges to water, thousands of metric tons | 2.0 | 1.9 | 1.7 | 1.8 | ● |
| Sulfur dioxide (SO ₂) emitted, millions of metric tons | 0.25 | 0.24 | 0.21 | 0.19 | ● |
| Nitrogen oxides (NO _x) emitted, millions of metric tons | 0.16 | 0.16 | 0.15 | 0.14 | ● |
| Volatile organic compounds (VOCs) emitted, millions of metric tons | 0.36 | 0.31 | 0.29 | 0.26 | ● |
| VOCs emitted, metric tons per 100 metric tons of throughput or production | | | | | |
| Upstream | 0.084 | 0.071 | 0.073 | 0.071 | ● |
| Refining | 0.018 | 0.016 | 0.015 | 0.013 | ● |
| Chemical | 0.049 | 0.043 | 0.039 | 0.043 | ● |
| ⁸ Total hazardous waste disposed, thousands of metric tons | 297 | 246 | 168 | 339 | ● |
| Environmental expenditures, billions of dollars | 3.3 | 3.2 | 3.8 | 5.2 | |
| Managing Climate Change Risks | | | | | |
| Greenhouse gas emissions, absolute (direct equity, CO ₂ -equivalent emissions), millions of metric tons | 138 | 146 | 141 | 131 | ● |
| Greenhouse gas emissions, normalized (direct equity, CO ₂ -equivalent emissions, excluding cogeneration and Hong Kong power), metric tons per 100 metric tons of throughput or production | | | | | |
| Upstream | 21.2 | 22.5 | 21.3 | 19.0 | ● |
| Downstream | 17.3 | 17.6 | 17.4 | 17.0 | ● |
| Chemical | 44.3 | 43.9 | 41.6 | 42.2 | ● |
| Energy intensity, normalized versus <i>Global Energy Management System</i> (GEMS) base year (2000)—refining | 93.8 | 93.9 | 93.2 | 93.4 | ● |
| Energy intensity, normalized versus GEMS base year (2001)—chemical steam cracking | 92.2 | 91.6 | 90.6 | 91.3 | ● |
| Cogeneration capacity in which we have interest, gigawatts | 4.3 | 4.3 | 4.5 | 4.6 | ● |
| Hydrocarbon flaring (worldwide activities), millions of metric tons | 7.7 | 8.2 | 8.1 | 5.7 | ● |
| Economic Development | | | | | |
| Percent of workforce—non-U.S. | 63 | 63 | 63 | 63 | |
| Percent new professional hires—non-U.S. | 73 | 72 | 71 | 69 | |
| Community investments, millions of dollars | 167.6 | 170.0 | 206.6 | 225.2 | ● |
| United States | 112.7 | 109.1 | 124.1 | 144.6 | |
| Rest of world | 54.9 | 60.9 | 82.5 | 80.6 | |
| ^{7,9} Number of countries with transparency agreements | 4 | 6 | 6 | 8 | ● |
| Human Rights and Security | | | | | |
| ¹⁰ Percent of private security contracts with enhanced language | N/A | N/A | N/A | 50+ | ● |
| ¹⁰ Number of affiliates receiving dedicated human rights awareness training | N/A | N/A | N/A | 7 | ● |

¹ Sales and other operating revenue includes purchases/sales contracts with the same counterparty in 2005.

² Gas converted to oil-equivalent at 6 billion cubic feet = 1 million barrels.

³ Income, sales-based, and other taxes and duties.

⁴ Cash dividends to ExxonMobil shareholders and share purchases to reduce shares outstanding.

⁵ 2007 data was corrected to reflect contributions to both U.S. state campaigns and national 527s.

⁶ Regular employees are defined as active executive, management, professional, technical, and wage employees who work full-time or part-time for ExxonMobil, and are covered by ExxonMobil's benefit plans and programs.

⁷ Historical data was updated to reflect improved information.

⁸ For a description of changes in hazardous waste classification, see page 27.

⁹ In countries where ExxonMobil has an Upstream business presence.

¹⁰ Data first reported in 2008.